Bioforce is looking for

TRAINERS IN HUMAN RESOURCES MANAGEMENT AND PEOPLE MANAGEMENT BASED IN THE MIDDLE EAST

Date of the offer : June 2021
Ref : RH_F00003

BIOFORCE. EMPOWERING HUMANITARIANS. We believe in a world where the needs of people affected by crises are met by committed professionals, providing adapted and high-quality aid. We are a humanitarian organisation that works in the preparation and response to crises relating to conflict, natural catastrophe, and epidemic. We provide solutions to enable vulnerable populations to have access to efficient and high-quality aid through training, accompanying and structuring of humanitarian actors.

BACKGROUND

In Europe, Africa and the Middle East, Bioforce's teams empower humanitarians to work effectively with vulnerable populations by providing training and support solutions. Whether they are the humanitarian workers of today or tomorrow, humanitarian workers who cross borders or those who take action in their country within their community, international or national organisations in crisis zones.

Our response areas:

LEARN training the humanitarian actors of today and tomorrow,
BUILD strenghtening the capacities of organisations in crisis-affected zones,
SHARE participating in the evolution of the humanitarian sector.

For Bioforce, it is essential to be present in the Middle East where the most important crises are currently focused. We are committed to training humanitarian workers of today and tomorrow.

The development of a pool of future employees for humanitarian organisations is also at the heart of our strategy.
REQUIRED AREAS OF EXPERTISE.

- Ability to ensure legal management of employment, design HR policies and implement HR administration procedures and tools on humanitarian missions
- Ability to design and implement a remuneration system on humanitarian missions
- Ability to manage teams on humanitarian missions

ROLE OF THE TRAINER.

The trainer works closely with the pedagogical team at Bioforce.

The trainer is in charge of:

- Prepare and facilitate training courses on the basis of pedagogical tools and materials from Bioforce,
- Contribute to the relevance and quality of the training courses.

REQUIRED PROFILE.

You have effective pedagogical skills with proven experience in adult training and participatory teaching and learning methods, including the development of educational case studies and scenarios.

You have substantial professional experience in relief or development actions

You have developed one or more areas of technical expertise relevant to the required areas listed above.

You are independent, rigorous and adaptable.

You are willing to share your experience by facilitation of trainings

Join us!

CONTRACT

Consultant status – short-terms missions (5days/training)

LOCALISATION and TIMING

Erbil (November 2021), Amman (December 2021) and others dates in 2022

CONTACT.

Please send your CV and cover letter by email, with the reference to the job offer in the subject of the mail, to Agnès MORIN, in charge of mobilisation of external resources, to the adress amorin@bioforce.org