

i DZQ)>i UZ)W = >Z>^ P^DZ)) >
D)) 88 = >Z Q D>>^

3! - + 5) +
3 -) !

%RI RUFH HW HV 5LYHV VDWRFLHQMSRXU
DFFRP SDJ QHUV SURI HMLRQQHQV GH
CKXP DQVWLWH GDQV QXUGpP DUFKH 9\$(

8 Q SURJ UDP P H FRP SOW VXU P HVXUH j YRWH
U VKP H SRXUI DLWH UHFRQQDWH HMYDORULVHU
YRWH H[SpULHQFH

i D U U D &) Z q >) Q Q D > > > Z Q i D Q Q
| O Q > & ^ = > >) Z) Q Q Q ^ >) O G F

^ > = > Q & U Q > P ^ 8 8 > D U i D U > D = O ! > D U

% R I R U F H G p Q Y U H F H U M L F D V R Q V S U R I H M R Q Q H O G H V D F F H W M E O H V
S D U O 9 \$ (

- / R J L W F L H Q G H O D F V R Q K X P D Q L V D L L H
- 5 H V S R Q V D E O H G H S U R M H W H D X K \ J L q Q H H W D W D L Q L V H P H Q W
- 5 H V S R Q V D E O H O R J L W T X H G H O D F V R Q K X P D Q L V D L L H
- 5 H V S R Q V D E O H U H W R X U F H V K X P D L Q H V H M L Q D Q F H V G H O D F V R Q
K X P D Q L V D L L H
- & R R U G L Q D V H X U G H S U R J L D P P H K X P D Q L V D L L H

9 R X V D Y H J G p Y H O R S S p G H V F R P S p W H Q F H V V X U F H V P p V H U V H W
V R X K D L V H J D P R U F H U X Q H G p P D U F K H G H U H F R Q Q D L W D Q F H 9 \$ (
U H Q G H S O X V M P S O H

3 U H Q H J F R Q M F W D Y H F Q R W H p T X L S H % R I R U F H
& R Q M V H J D Y H F Q R X V Y R W H G R W H U G H G H P D Q G H G H
U F H Y D E I O H

6 L Y R W H G R W H U H M V G p F O D p U F H Y D E O H Q R X V Y R X V
S U R S R V R Q V G H Y R X V I D L U H D F F R P S D U Q H U S D U X Q
S U R I H M R Q Q H O G H O 9 \$ (/ H V 5 L Y H V



8 UôQi U

>DU D>>>)ZQ >DU >!>! = >ZU

Notre engagement au quotidien

' HSXLV SUqV GH DQV /HV 5LYHV DFFRP SDJQH FKDTXH DQQpH SOXVLXUV FHQVLDQHV GH FDQGLGDW j 0 9\$(VXU GHV SURMHW VDWQ LQGLYLGXHV TXH FROHFVM V VRXV SXE0FV VDDUpV GHP DQGHXUV G'HP S0RL VRXV QLYHDX[GH FHUMLFDWRQV GRQW EDF LQUD EDF &HWH H[SHUWH VH GRXE0H G'XQH LP S0FDWRQ IRUWH GH QRV pTXLSHV TXL LQWUHLHQHQW DYHF FRQYLFWRQ HW SDWRQ VXU FKDTXH SURMHW SRXU SHUPHWUH j FKDFXQ GH IDLUH GH 0 GpP DFKH 9\$(XQH DYHQXUH SpGDJ RJLTXH HWKXP DLQH

\$Jlp HQW (QMHSULHV VRQGLUH G'XV0p VRFLOH» (686

(Q VDWTX'HQMHSULHV GH 0pFRQP LH VRFLOH HWWVRQGLUH QRXV QRXV HQ DJHRQV DX TXRVLGHQ HQ IDYXUGH 0pJ0p GHV FKDFHV GH 0LQF0MRQ GDQV 0H FDGUH GH SURMHW G'XV0p VRFLOH SRXUWH F0HQW SULypV RX YLD GHV SDUWHQDUDW SRUWHXUV GH VHQV DYHF 0HV LQWUHLHQHQW

5HFRQDLWDQFH) UHQFK ,P SDFW

1 RXV P RQMRQV 0H HP S0H HQ LQpJUDQW DX VHLQ GH QRV SURSUHV pTXLSHV GHV SXE0FV p0RLQpV GH 0HP S0RL QRWH FHQWH G'DSSHOVRQGLUH DFFXHL0H FKDTXH DQQpH GHV SHUVRQHV IUDJLQpHV GDQV 0XUV SDUFRXUV SHUVRQHV HWRX SURIHMLRQHV HW 0HV IRUPH HQ VUXDWRQ GH WDYDLO VXU GHV TXDQ LFDWRQV FRP P HULFOHV U0MRQV F0HQW /HV 5LYHV D pVp UHFRQX« HQMHSULHV) UHQFK ,P SDFW» JUKFH j VD FRQWLEXMRQ j XQH VRFlpV SOXV LQFOXVLYH P DUDLQH 0 XUHO3pQLFDXG

\$FVXUHQJ DJp HQ IDYXUGH 0LQF0MRQ YLD 0V F0XVHV VRFLOH

(QM0 GX JURXSH \$GHFFR F'HWDX[F{ VpV GH VHV HQMHSULHV GH WDYDLOWHP SRUDLUH G'LQWUWRQ (77, +XP DQGR HW, »(66 LQpULP QRVP P HQW TXH QRXV SDUWLSRQV j 0 P LVH HQ S0FH GH SDUFRXUV G'DFFRP SDJQH HQWUHQ RUFp YHV 0HP S0RL HWGH P RQpH HQ FRP SpW0FHV VXU 0HV HU QLYHDX[GH TXDQ LFDWRQ 1 RXV VH0EL0MRQV SDU DL0XUV QRV HQMHSULHV F0HQWV j 0LQpJUDWRQ GH 0 GLYHULp DX VHLQ GH 0XUV pTXLSHV DLQ TXH VXU 0 P LVH HQ S0FH GH SDUFRXUV IRUP DM V LQFOXVLY SKDMHV G'LP P HULRQV HQ HQMHSULHV \$(67 HMF

\$X TXRVLGHQ DYHF 0pTXLSH 5HFKHUFKH HMGpYH0SSHP HQW

1 RWH pTXLSH 5HFKHUFKH HW' pYH0SSHP HQW VH FRQDFUH VSpFLITXHP HQW j 0 PHXUH G'LP SDFW VRFLOGHV SURMHW GpS0RpV &HV WDYDX[VLUHQWQRQ VHX0P HQW0H EL0Q J0REDOGHV DFMRQV P DLV pJ00P HQW0 UHFKHUFKH G'LQRYDWRQV GDQV XQ REMFVM G'DP p0RUDWRQ SHUP DQH0W GHV VROWRQV SURSRypHV DX[LQGLYLGXV DX[HQMHSULHV DX[SDUWHQDULHV

& HULMLFDWRQ 4 XD0RSL

/HV 5LYHV HWWFHUMLp 4 XD0RSLGHSXLV

i DQ Q Q D Q U U Q = U Q > D-Q! > = > Zi >

>Q) >8> Q > ZD> ^ DU) Q > D-Q! > = >Z) > i) ^>8)U

- ' LDJ QRWF GH SRVLRQQHP HQW

- ,GHQMLHU VHV FRP SpVHQFHV HQ SUHQDQW GX UHFXO VXU VRQ H[SpUHQFH DXVR SRVLRQQHP HQWJ XLGp
- &KDOHQJHU ODXVR UHFRQDLWDQFH GH VHV FRP SpVHQFHV HW pDUJLWVRQ DSSURFKH SRXUYDORULVHUVRQ SRVHQMHQ
- \$QDOVHUO I DLVDELOp GH VRQ SURMHWSURI HMLRQQHO9\$ (

\$FFRP SDJ QHP HQW j O p GDFVRQ GX QYUHW

G H[SpUHQFH

- 0 DWLVHUO P pVRGRORJ LH SRXU pGLJ HU VRQ QYUHWG>H[SpUHQFH DFFRP SDJ QHP HQW LQGLYLGXHO HW FRQHFWM SRXU XQH GpP DUFKH RXVLOp H HMDFLOWpH
- 5HQ RUFHU RX DFTXpLU OIV FRP SpVHQFHV FpV SRXU pXMLU VD GpP DUFKH 9\$ (EXUHDXMTXH SULV GH SDURH p GDFVRQ

3pSDUDVRQ DX[pSUHXYHV GX MKU

- 6H SpSDUHU j O VRXVHQDQFH GHYDQW OI MKU P DWLVHU VD SpVHQDVRQ VH SpSDUHU DX[TXHWVRQ HWpFKDQJHV DGRSWHU O ERQQH SRWXUH

\$FFRP SDJ QHP HQSRWMU HQFDVGH YDQDVRQSDUWHQ FR FRQVWVRQGX SDQGDFVRQYHUO YDQDVRQVRMHI



Pédagogie active, ateliers collectifs, échanges de bonnes pratiques, mises en situation, coaching, ateliers d'écriture, ateliers bureautiques, conseils méthodologiques, ...



Un accompagnement, à votre rythme, selon vos besoins

D= >ZU Q8 8> D-Q! > = >Z
=D >8)ZU ^Q)>>> = >Z

- 8 Q DFFRP SDJ QHP HQMHQ GLWDQFLHO

9 RXV SRVLRQGH] YRV VHWLRQV LQGLYLGXHGHV DYHF
ODFFRP SDJ QDVXUHQ I RQFWRQ GH YRV GLVSRQLELQV
9 RXV SRXYH] SDUMFLSHU j GHV FQWHV YLWXHGHV
FRQFVWHV SRXU VRXW FRQQDWH GH Q Gp P DUFKH
J DJ QHUHQ DXVRQRP LH VXUQ P pVKRGRQJ LH

' UlpUHQWV IRUP XGHV G DFFRP SDJ QHP HQW

\$ FKDTXH SDFRXUV GH YLH VRQ SDFRXUV 9\$(SDUP L
QRV GLUlpUHQW DFFRP SDJ QHP HQW QRV pTXLSHV YRXV
DLGHQWj VRXYHUQ SOXV DGDSVø j YRVH VLXDWRQ

8 Q ILQDQFHP HQWRSVP Lvp

' UlpUHQW ILQDQFHP HQW H[LVWHQ SRXU YRVH
DFFRP SDJ QHP HQW9\$(&3) HP SR\HXU ILQDQFHP HQW
UpJLRQDX[
1 RV FRQVHLOHU YRXV SURSRVHQWQ VROXWRQ ILQDQFLqUH
RSVP DQ

**L'accompagnement VAE en toute tranquillité :
d'où vous voulez, quand vous pouvez**