

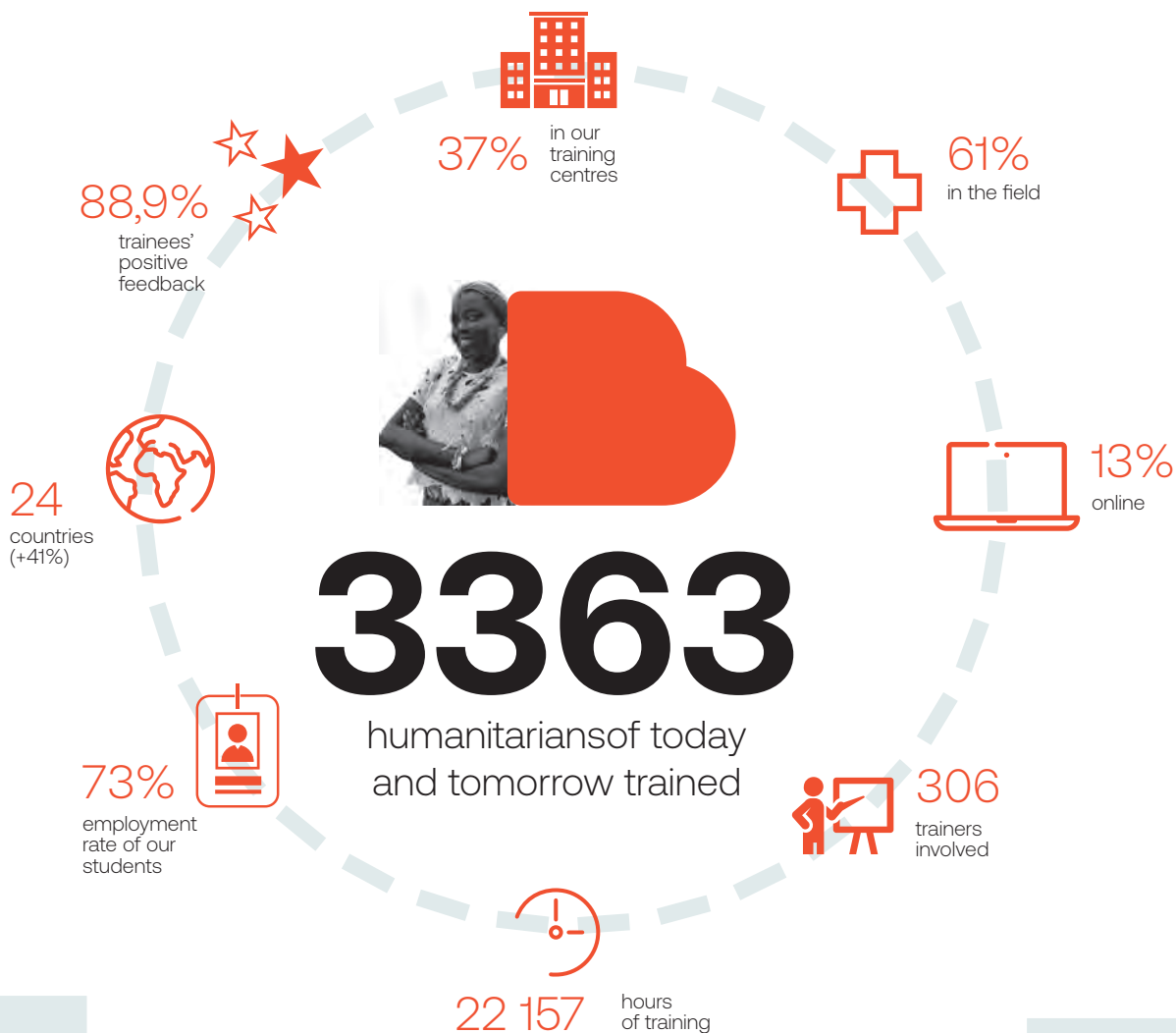


bioforce

ANNUAL REPORT 2024

bioforce.org

2024 in figures



2 266

people trained

(-5%)



1 097

(+66%)

staff trained
(capacity building projects
and bespoke programmes)

organisations supported **163**
in crisis-affected zones
(+151%)

Delivering on our commitment to access for all



BERNARD SINOU, PRESIDENT
DOROTHÉE LINTNER, MANAGING DIRECTOR

In 2024, Bioforce set itself the exacting mission of **working more closely than ever before with solidarity stakeholders**, to enable them to continue learning, training and developing regardless of the circumstances. Closer than ever is in fact how you could sum up our year.

Closer than ever means, first and foremost, not stepping back, even when war breaks out or instability sets in. In Kabul, Dnipro and Beirut, our teams maintained the programme of courses, adapting the format, duration and teaching tools where necessary. In these highly restricted contexts, we still trained managers, programme coordinators and heads of local CSOs. Developing skills also develops resilience. And teaching and learning remain a right, even in times of crisis.

Closer than ever also means facilitating access to training by making it more flexible, more hybrid, and more locally available. The 2024 roll-out of our first full-length, 100% distance-learning course (Humanitarian programme coordinator) illustrates what we are striving to do. Designed for practising humanitarians, and those located in remote areas, this course holds participants to the exacting standards of in-person training, while harnessing the potential of digital technology. It also offers another string to our bow: the capacity to produce and deliver distance learning courses that are rooted in the reality of humanitarian work.


And finally, closer than ever means developing regional footholds, through our learning weeks in Ukraine and Vénissieux, our course for Sudanese refugees in Abéché, Chad, and the REACH project to support civil society organisations in Lebanon and the Indian ocean. It means acting on the firm belief that training should reach out to those who have been denied access.

a deliberate strategy to put our teaching expertise towards ensuring fair, local and lasting access to humanitarian training.



These decisions have not been driven by circumstance.

They reflect a deliberate strategy to put our teaching expertise towards ensuring fair, local and lasting access to humanitarian training. The impact of this was measurable again in 2024: the number of people trained reached the 3,000 mark once again, capacity building for organisations almost tripled, and the number of countries where we have operations surged. This strategy draws on the expertise of our teams, the trust of our partners, and the commitment of the thousands of people trained every year in our centres, online, and in crisis zones.

We would like to extend our heartfelt thanks to all these team members, trainers, learners, partners, and supporters. We remain steadfast in our belief that by offering better, fairer, more local training, we are improving the quality of support provided to vulnerable populations every day. 



2024 highlights

BIOFORCE SHIFTS TO DIGITAL

Roll out of our first full-length, 100% distance-learning diploma course

[page 15](#)

MIDDLE EAST: TWO TRAINING CENTRES JOIN FORCES TO IMPROVE CRISIS RESPONSE

A new university diploma in Beirut

[page 15](#)

TWO LEARNING WEEKS TAILORED TO THE EUROPEAN CONTEXT

Two new versions, in Ukraine and in France

[page 17](#)



to come in 2025

SUDANESE REFUGEES TRAINED IN CHAD

From beneficiaries to qualified humanitarian workers

[page 9](#)

REACH, A NEW TOOL TO BOLSTER LOCAL CRISIS RESPONSE

A new core project to support local civil society organisations

[page 18](#)



This year, we have decided to present our activities from the perspective of our two different geographical bases: what we do in our Vénissieux centre, and what we do in our Dakar centre.

This choice was made to reflect the increasingly diverse range of formats offered, but also of countries in which we operate, and in the case of e-learning programmes, the absence of a physical location.

Making training mobile, so it is no longer confined to centres or bound by borders, has become essential to ensuring access to training, at a very local level, and right down to the last mile.

learn

training the humanitarians of today and tomorrow.

The organisation and implementation of aid is changing radically: it needs to be more sustainable, fairer, more local, more inclusive, and more effective. Aid workers' professional development must therefore keep evolving accordingly, in terms of skills and behaviour, as well as personal motivation. These three dimensions are key drivers to ensure aid is not only effective, but also sustainable.

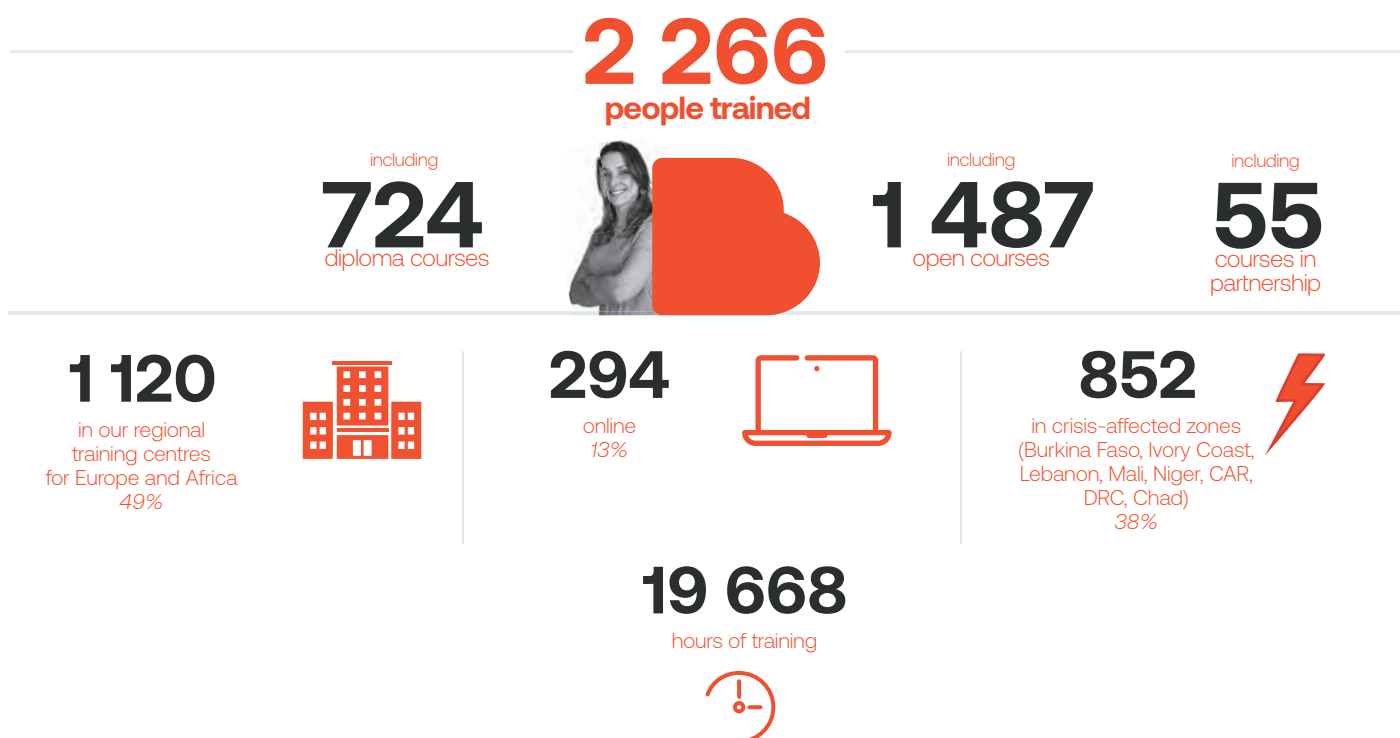
Aid organisations face the same challenge: how to recruit enough qualified, operational staff. The scale of this problem is such that it can compromise the responsiveness, and over time, the volume of aid provided. Yet many people are keen to get involved in helping others. The problem is not a lack of commitment, rather a lack of training to help these people

find employment. We remain mobilised to nurture a pool of humanitarian workers worldwide by creating the appropriate training programmes.

In parallel, it is important to create the conditions for those already recruited to develop and strengthen their skills throughout their careers in order to improve their practice and evolve within their organisation. For this, each year we gradually increase the number of training sessions in key professional skills in our centres, in response areas but also online.

We empower these men and women who take action throughout the world by making it easier to access tailored, reputed training. **LEARN**

A successful strategy to open up access to training



build

strengthening the capacities
of organisations in crisis-affected zones.

The humanitarian organisations are operating in an ever-changing environment: increasingly complex crises, access issues ranging from local acceptance to security concerns, accountability requirements, the impact of new technologies and data, issues surrounding adhering to humanitarian principles as well as managing high-risk behaviour and reducing their carbon footprint. Both national and international humanitarian organisations, and civil society organisations to an even greater extent, must inevitably develop their structural capacity and optimise their operational capacities. How could they begin the process when, plunged into the middle of

crises, all their time is taken up by the work they do on a daily basis to support vulnerable populations?

We specialise in developing customised capacity building solutions that are tailored to the specific needs of each organisation. This approach considers the operational environment and practices, utilises the organisation's own tools and procedures, and aligns with its development priorities.

We empower national and international humanitarian organisations, their teams and their partners by designing, with them, tailored learning programmes. **BUILD**


163

organisations supported

58%

national and local
organisations and institutions



20

countries



2 489

hours of capacity building
(training and support)



Thematic areas



33%

Human
resources and
management



21%

Project and
programme
management



15%

Finance



12%

Humanitarian
issues and
contexts



9%

Logistics and
security



4%

Training on a capacity
building self-assessment
tool, Taking the Lead

from **dakar**

With activities expanding in number and range, this regional repositioning has succeeded in meeting the needs of local organisations. Bioforce Africa has confirmed its role as a regional hub in support of localisation.

In 2024, we implemented more projects, which enabled us to support more organisations, while at the same time continuing to broaden the range of participants on our courses.

It is now time to embed institutional support, by integrating vocational training schemes in Senegal and neighbouring countries.



Training taking root, and showing signs of regional impact

Diploma courses

Our diploma courses, taught in each of the regional training centres, provide students with all the knowledge, expertise and inter-personal skills they need to work as professional humanitarians and/or take on greater responsibilities. They offer professional certifications accredited by the French state (registered at the French National Register of Professional Qualifications) accessible via accreditation of prior learning, or university diplomas through our partners.

The Africa training centre has been on the rise since 2017: from 75 trainees the first year, to almost 300 today! New courses have been added to the programme on a regular basis, including some, such as the 'Child protection in emergency contexts project manager' programme, which is only available in Dakar.

FIVE PROFESSIONS

In Dakar, we offer training in 5 humanitarian professions:



1 project/programme coordination profession

122 people trained in 2024

- Humanitarian Programme Coordinator



2 support role functions

151 people trained in 2024

- Logistics Manager
- Human Resources and Finance Manager



2 technical coordination professions

25 people trained in 2024

- Water, Sanitation and Hygiene project manager (not scheduled in 2024)
- Child Protection in Emergencies Projects Manager

WHO ARE THE STUDENTS ATTENDING OUR DIPLOMA COURSES AT BIOFORCE AFRICA?



298
people trained

36%
women.

31
average age.

55% from West Africa, 28% from Central Africa (East Africa, Haiti and Europe: 7%).

Cameroon,
Burkina Faso
and DRC

are the most common countries of origin.

49%
already employed by a national or international aid organisation (28% in Europe).

51%
are undergoing training to begin careers in the aid sector.



2025

IN 2025, SUDANESE REFUGEES TO BE TRAINED IN CHAD TO PLAY AN ACTIVE PART IN CRISIS RESPONSE

Since 2023, the war in Sudan has led to one of the largest population displacements of recent years. Over one million Sudanese refugees have fled the fighting, taking refuge in Chad, mainly in the eastern part of the country. As in all crisis situations, the response cannot be limited to emergency aid. It is vital that refugees are given the means to develop their skills, to get involved in crisis management, and to gain access to professional opportunities in the humanitarian sector.

With this in mind, and on the request of the UN High Commissioner for Refugees (UNHCR), Bioforce will be rolling out two specialist courses from June 2025: 44 Sudanese refugees and IDPs will be trained as Humanitarian programme coordinators and Child protection in Emergencies project managers.

As we did for refugees and IDPs in Niger from 2022 to 2024, we are seeking to demonstrate that by equipping them with the appropriate tools, refugees can shift from aid beneficiaries to qualified humanitarian workers, improve the quality of humanitarian action, and contribute to efforts to localise aid. This time, the Bioforce teaching teams will be heading straight to Abéché, working from the premises of the National Higher Institute of Science and Technology (INSSTA).

In partnership with



EMPOWERING SUDANESE REFUGEES AND IDPS
IN CHAD THROUGH HUMANITARIAN TRAINING

تمكين اللاجئين والنازحين داخليًا السودانيين في دولة تشاد من خلال التدريب في المجال الإنساني

**Learn
TODAY.**
تعلم اليوم. قُدْ غداً
**Lead
TOMORROW**

bioforce.org



Open courses

Bioforce's short continuing education courses teach the key skills required for current or future highquality professional practice in the humanitarian sector. Year-round, in our training centres in Europe and Africa, in the countries where we operate, and via our e-learning platform, we offer training in key humanitarian competencies.

In Africa, the majority (83% in 202) of the people on our courses already work for national or international organisations. They come here to develop or consolidate their skills so they can advance their humanitarian career.

Despite the volatile security and political situation in the region, this determination to learn has not been rocked: 337 participants in Burkina Faso, 149 in Niger or 104 in Mali - so similar numbers to previous years

Project management, HR and management were the most sought-after courses in 2024. Following the launch of evening classes in Dakar in 2022, they continue to be in high demand, addressing the need to take training without taking time off work.

842

people trained

94% in the field

(Burkina Faso, Ivory Coast, Mali, Niger, CAR, DRC, Chad).



67%

work for international organisations.

16%

with national organisations.

29%

women.

THEY ARE HOSTING OUR OPEN COURSES



in Burkina Faso
and Tchad



in Mali



in DRC



in Ivory Coast



in Niger



in CAR

Continued strategic support as part of the localisation drive

Initiatives Sahel : supporting CSOs in the field



Initiatives Sahel has enabled Bioforce to support 15 local CSOs to implement projects funded by Monaco's Department of International Cooperation in Mali, Niger, Burkina Faso and Senegal. By drawing on each organisation's practical experience gained in the field since mid-2024, Bioforce coordinated an active listening phase that involved sharing experience, report analysis, and a participatory survey. This process highlighted

the need for training in organisational, managerial and project management skills, and collective courses will therefore be run in 2025 in each country. An approach based on experience, trust, and lasting capacity building with local stakeholders.

With the support of



Handing over security to front line workers in the Sahel

The PARTAGE (Share) project aims to build civil society organisations' capacity to contend with security risks in the central Sahel region. Led by Intersos and its partners, Bioforce, GISF, and Insecurity Insight, it builds on local initiatives and capacities to develop a sustainable response. In 2024, Bioforce focused mainly on preparing the courses. From 2025, by training members of the national coordination bodies to become trainers themselves, and helping them run their own sessions

with CSOs, Bioforce will help build a local expert network on risk management. Its aim is to help 72 CSOs to safeguard their teams more effectively, and maintain humanitarian access in the most at-risk areas.

With the support of





FONGIM in Mali kickstarts managerial skills development for its members

FONGIM, the international NGO network in Mali, plays a key part in identifying and pooling the needs of its members. Faced with recurring issues around leadership, internal communications, and managing larger, more multicultural teams, several NGOs have expressed the need for training on managerial skills.

FONGIM commissioned Bioforce to address this, and we designed and delivered two training sessions in Bamako in July 2024, attended by 42 managers from 20 different organisations. Thanks to the participatory and contextualised approach used, the participants are now better equipped to manage, delegate, and motivate their teams, as well as prevent conflict.

A tangible impact on NGO internal operations, and a concrete example of the core part played by a coordinating body.

from **Vénissieux**

From innovative teaching methods to diversified contexts, this was a pivotal year for broadening access to humanitarian training.

In 2024, the roll out of the first full-length, 100% distance-learning diploma course marked a milestone for Bioforce Europe. From Vénissieux, the team has also been tailoring its formats and methods to address contexts as varied as Ukraine, Lebanon, and the social emergency in France.

The same exacting requirements, with accessible, contextualised learning.



Expanding formats to bring more people on board

Diploma courses

Our diploma courses, taught in each of the regional training centres, provide students with all the knowledge, expertise and inter-personal skills they need to work as professional humanitarians and/or take on greater responsibilities. They offer professional certifications accredited by the French state (registered at the French National Register of Professional Qualifications) accessible via accreditation of prior learning, or university diplomas through our partners.

Bioforce Europe, the organisation's long-standing training centre, mainly hosts people who have already had a career, and are seeking to use their experience to support a cause. The only exception to this rule are the students on our three-year Bachelor programme to become Facility Management and Humanitarian Logistics managers. The course is designed to leave them the choice between working for a company or an aid organisation, but always in support of others.

SIX HUMANITARIAN PROFESSIONS

In Vénissieux, we offer training in six humanitarian professions:



1 project/programme coordination professions

157 people trained in 2024

- Humanitarian Programme Manager (training course delivered in French and in English)



4 support role professions

253 people trained in 2024

- Logistician
- Logistics Manager
- Humanitarian Ressources and Finance Manager
- Facility Management and Humanitarian Logistics Manager (bachelor)



1 technical coordination profession

16 people trained in 2024

- Water, sanitation and hygiene Projects Manager

WHO ARE THE STUDENTS ATTENDING OUR DIPLOMA COURSES AT BIOFORCE EUROPE?



426
people trained

50%
women.

31
average age.

72%
are undergoing training to begin careers in the aid sector.

28%
already employed by a national or international aid organisation (49% in Africa).

127 in initial training
(Bachelor)

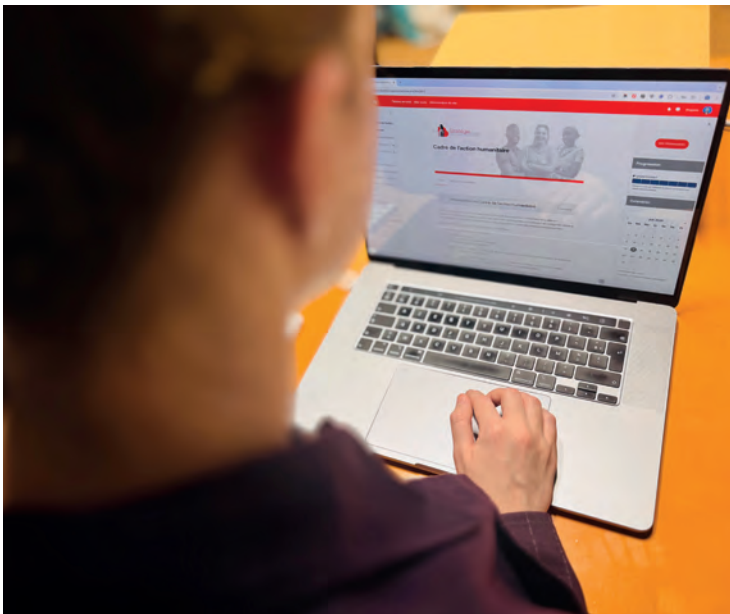
21
average age.

93%
from Europe.

299 in professional training

36
average age.

66%
from Europe
(28% from Africa, 3% from the Middle East and 3% from America).



2024 MARKED A DIGITAL SHIFT FOR BIOFORCE

In 2024, Bioforce passed a major milestone by rolling out its first full-length, 100% distance-learning diploma course: Humanitarian programme coordinator. Designed for people who cannot travel, this 500-hour course combines flexibility, autonomy, and high-quality teaching. The quality remains the same, whether delivered in person in our centres or remotely, and there is absolutely no difference in the course content or level of skills acquired. The only difference is the format. In addition to this roll-out, our capacity to design e-learning courses is now taking shape. Another step forward in our bid to make access to training broader and fairer, while maintaining the same Bioforce standards.

MIDDLE EAST: TEAMING UP TO IMPROVE CRISIS RESPONSE

In 2024, Bioforce set up a new university diploma course in Beirut, in association with the Lebanese School of Social Training at Saint-Joseph University. The aim was to train Lebanese professionals and refugees on the major issues surrounding humanitarian crises and international cooperation. Funded by Monaco's Department of International Cooperation, this project marks a decisive step forward in access to certified training courses in the MENA region.

To the backdrop of a renewed crisis in Lebanon, 24 professionals (20 scholarship students and 4 master's level students at Saint-Joseph University) enrolled on the first ever university diploma in 'Humanitarian crises, solidarity and international cooperation', delivered by Bioforce and the Lebanese School of Social Training.

This year's cohort reflects the diverse make-up of the regional humanitarian fabric: a gender-parity group of Lebanese, Syrian and Palestinian participants from international organisations (UNHCR, UNICEF, UNRWA), local NGOs, and community-based networks. Most already work, in the areas of safeguarding, education, social cohesion, development or healthcare. So, what do they have in common? Field experience, often acquired without formal academic training, and the desire to develop solid skills to enhance the impact of their work.

The diploma is much more than just a training course for them. It represents an opportunity to further their understanding of crises, to give structure to their professional practice, and to gain recognition for their expertise in a context where careers are often fragmented. The selection process unearthed highly committed people, despite the personal vulnerability faced by some - as refugees, people with disabilities, or living in insecurity - and all were driven by the strong desire



to take action to contribute towards societal transformation. The flexible nature of the course, combining online sessions, student support, and in-person training weeks, meant the course could be maintained despite the outbreak of war. Better still, it fostered greater solidarity among learners, and their commitment to the programme.

This first wave embodies the diploma's purpose: to train a new generation of professionals in this region who can take relevant, ethical action in response to crises, as close as possible to affected populations.

With the support of





Open courses

Bioforce's short continuing education courses teach the key skills required for current or future high-quality professional practice in the humanitarian sector. Year-round, in our training centres in Europe and Africa, in the countries where we operate, and via our e-learning platform, we offer training in key humanitarian competencies.

In Europe, 2024 saw the future members of the European Solidarity Corps continue their training. 370 participants attended 18 one-week sessions on the humanitarian environment, project management, team management, security, and occupational health & safety.

On the programme, the team delivered off-campus sessions in Paris, Brussels (hosted by Médecins du Monde Belgium) and Geneva, close to the main European humanitarian hubs.

645
people trained
38% online.



34%
work for international
organisations.

41%
with national organisations.

67%
women.

THEY ARE HOSTING OUR OPEN COURSES



in Belgium

Build, connect, strengthen: bespoke solutions

Two Learning Weeks tailored to the European context



Designed to be mobile, agile and collaborative, Learning Weeks bring solidarity stakeholders together for 4 to 5 days for targeted training, collective workshops, and opportunities for dialogue and discovery. The aim? To support the localisation of aid, consolidate collective momentum, and create spaces for learning tailored to the realities in the field. Following on from Dakar in 2023, two new weeks went ahead in 2024, attesting to the relevance and flexibility of this format.

• Learning Week Ukraine: empowering front-line workers

The result of a partnership with Triangle Génération Humanitaire, the Learning Week was delivered from 24 to 27 June 2024 in Dnipro, Ukraine to local NGO staff who have been working hard since 2022 to alleviate the consequences of the war: while technically skilled, they lack the keys to access the international aid system and its funding opportunities. Yet, this local fabric is best placed to meet both immediate and long-term needs. The assessment conducted in 2023 identified needs in the areas of project management (especially monitoring, evaluation, accountability and learning), humanitarian principles, and how donors operate. This Learning Week is the first step towards a joint ambition to strengthen the Ukrainian community network over the long-term.

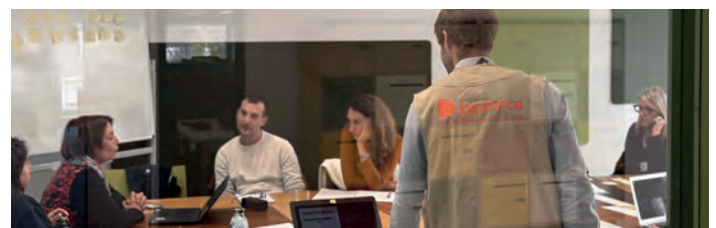
In partnership with



• Solidarity Learning Week: connecting local solutions to global issues

“This Learning Week has demonstrated a clear need to get to know each other better, to work together, and to develop shared solutions at a local level.” These remarks by the Fondation de France struck a particular chord after an intense week of training, workshops and evening sessions at the Solidarity Learning Week. It was held from 19 to 22 November in Vénissieux and dedicated to local solidarity and social emergency response stakeholders, who face increasingly complex and poorly understood operational contexts. With 66 participants from 33 organisations attending the training (on project management, logistics, mental health, advocacy, working with partners), and 220 participants at the evening sessions (on professionalising aid work, community mobilisation in response to crises, and innovation) this first event offered a unique opportunity to discuss, learn and cooperate in response to the solidarity challenges faced in France.

With the support of



Afghanistan: developing the leadership of field teams

Bioforce designed and ran a series of training courses for the Humanity & Inclusion (HI) Afghanistan teams in Kabul, focused on developing managerial skills. For Laurence Namblard, Head of Management-Leadership Unit at HI, this was a strategic decision: "I needed to work with an organisation that was experienced in this type of work. Bioforce is a leader in this field."

Practical support, centred on the mission. The support was tailor-made, with sessions differentiated according to responsibility levels, delivered via active teaching and learning methods, and by a trainer familiar with the context. In all, 57 staff members benefited from this training course, which revolves around practical exercises, role plays and peer work. Despite the security restrictions, the impact was tangible: "The programme director has already started noticing changes," delights Laurence Namblard.

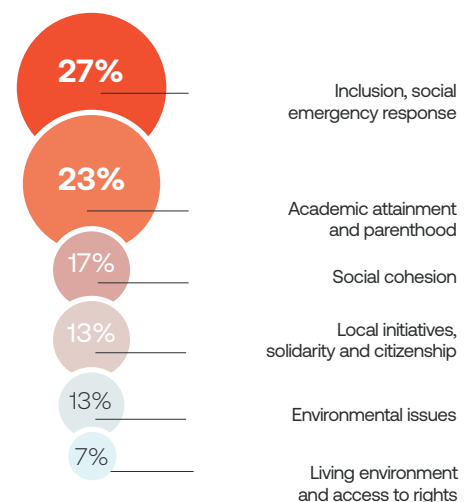
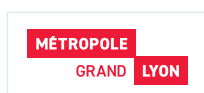


Supporting local initiatives in our area

With a centre in **Les Minguettes district** in Vénissieux since 1986, Bioforce Europe supports partner organisations striving to act for local solidarity. In 2024, 94 students got involved in 30 projects across 10 different towns. This resulted in over 8,000 hours of volunteering, and a tangible outcome for the 28 partner organisations and the beneficiaries involved.

- **Every single project** had a concrete and positive impact on the organisation, whether new tools (management, communications, etc.), new momentum, a stronger partner network, or the development of initiatives.
- The students' projects had a direct impact on **2,650 people** in the Lyon metropolitan area.

With the support of





2025

REACH, a new tool to bolster local crisis response

In 2025, Bioforce will roll out REACH (meaning ‘strengthening humanitarian crisis responders’), a new core project to help local civil society organisations respond to climate, social or health-related emergencies. Designed in partnership with the French Red Cross, and supported by the French Development Agency and Foundation S, REACH is built on a clear ambition: to build the capacity of local aid workers over the long-term, in the areas hardest hit by crises.

Three pillars for a lasting impact :

- Training today’s aid workers through courses tailored to needs in the field: risk management, coordination, logistics, disaster preparedness.
- Preparing future aid workers, by drawing on open courses, academic partnerships, and a skills transfer approach.
- Forging or consolidating regional networks that can take the lead on Bioforce’s training formats and expertise in the medium term.

Two areas, targeted action from 2025:

- In the Indian Ocean, a Learning Week bringing together civil society representatives from Mayotte, the Comoros, Madagascar, and Mauritius. In addition, a joint certificate

in disaster preparedness and management, designed in association with the French Red Cross’ Indian Ocean regional intervention platform (PIROI).

- In Lebanon, 15 local organisations will receive bespoke support: self assessment of capacities, training sessions, collective support. Alongside this, the university diploma in humanitarian crisis management, developed with Saint-Joseph University, which is up and running (see page 15), is already preparing the Lebanese aid workers of tomorrow.

REACH is fully aligned with two Sustainable Development Goals:

- SDG 4: access to inclusive and equitable quality education
- SDG 8: access to decent work and economic growth

In partnership with



With the support of





Throughout the world

466 diploma course students are on assignment worldwide to complete their training.
-Find out on which continent.

Afer training in the centre, continue learning while on assignment in the field

This is a fundamental element of Bioforce's teaching approach and combines the acquisition and application of skills. Our diploma courses include professional experience with a humanitarian organisation in the field lasting four or six months depending on the training. Our teaching teams provide guidance and assistance to students on their planned assignments, preparing them to meet future employers' expectations. Students are supported by their training coordinator throughout their assignment.

The diploma is subject to an evaluation from the employer and submission of the assignment report. The panel responsible for awarding the qualification includes representatives from Bioforce as well as from the professional sector, namely NGO employees and employers. In 2024, 372 people obtained the diploma they were pursuing.

Americas

1%



Photo : European Union-S. Balladares (Nicaragua) - CC

Main employers of our students in 2024



SOLID, SUSTAINABLE PATHWAYS TO EMPLOYMENT

The survey carried out among alumni (2018 - 2023)* has confirmed the lasting impact of Bioforce's diploma courses on careers in the aid sector.

A large majority in employment

79% of those surveyed held a humanitarian position within two years of completing their diploma course, and they quickly found employment in line with their career plans.

Rapid entry into the workforce

74% found their first job in under six months, 43% of whom in under three months.

Skills development valued

83% were promoted to positions of greater responsibility within two years: project coordinator, team manager, strategy support.

A wide variety of employers

From local associations and community organisations, to NGOs with topical or geographical expertise, healthcare, education or safeguarding networks and operational foundations, their employers are often a far cry from the traditional image of major international NGOs.

A lasting commitment

Over 90% of those who secured their first job in the aid sector are still working in this field today. A strong sign of the lasting impact of our courses, and of our alumni's strong ties to the solidarity sector.

*Survey sent to 1,833 alumni, 693 of whom (38%) responded.

Photo : European Union-O. Ratushniak (Ukraine) / CC



Europe
25%

Asia
1%



Photo : European Union-K M Asad (Bangladesh) - CC

Africa
73%



Photo : European Union-E. Soterias Jalil (Ethiopia) - CC

**Employment rate
after completion
of training***

73%

*Calculated one-year on for the class 2022-2023 on diploma courses, excluding the Facility Management and Humanitarian Logistics Manager bachelor programme. For this particular programme: **70%** of the 2024 graduates were employed or continuing their studies three months after the end of their course at Bioforce.

An overview of our 2024 partners

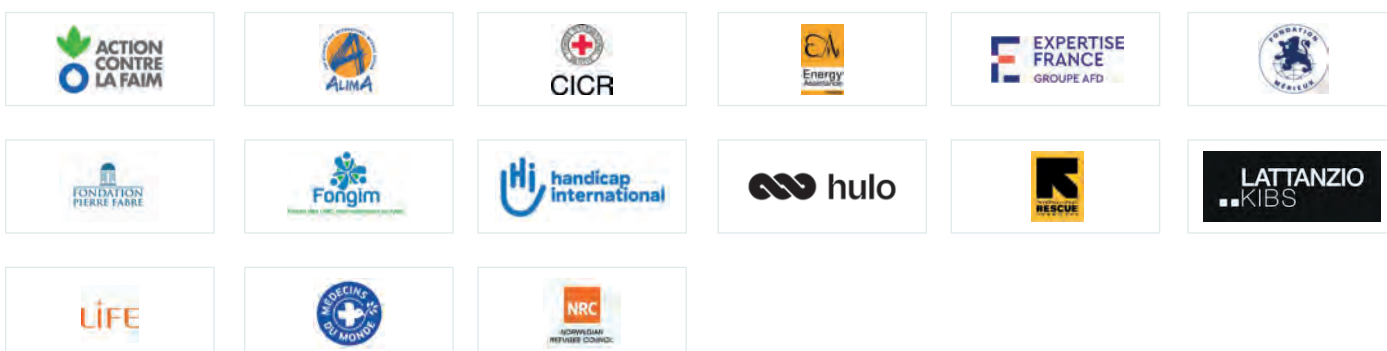
Bioforce is a member of



Our training or capacity building partners

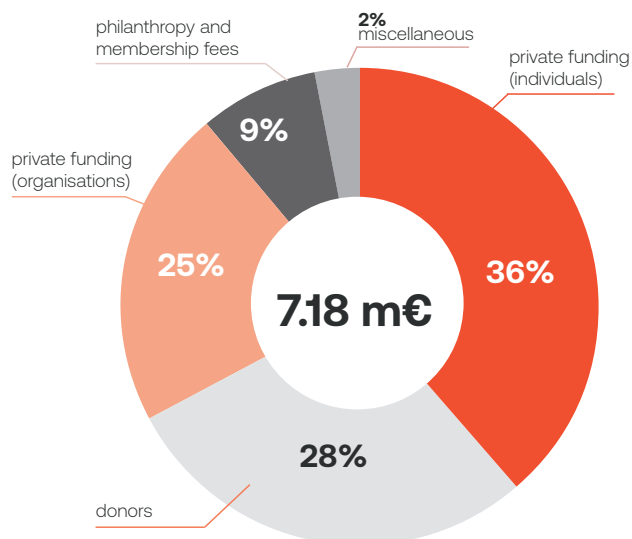


We trained their teams or partners in 2024



Resources

Origin of funds



- **Private funding (individuals)**

Funding from course participants.

- **Donors**

Auvergne-Rhône-Alpes regional authorities, Lyon metropolitan authorities, regional and town councils, public establishments, Caisse des Dépôts, France Travail (French Job centre), French Embassies, French Europe and Foreign Affairs ministry, United Nations agencies, European Union, Principality of Monaco.

- **Private funding (organisations)**

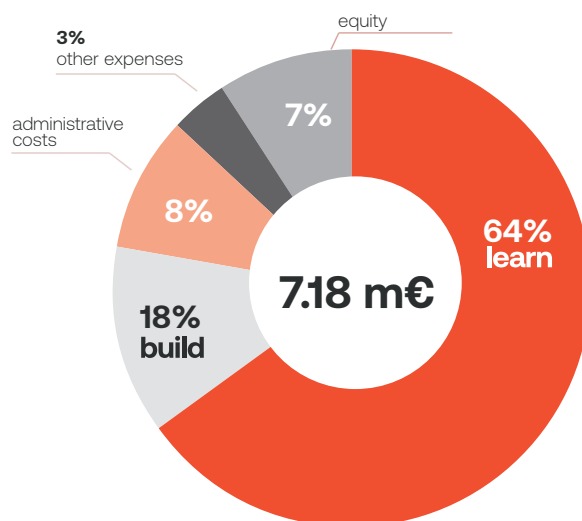
International organisations, NGOs, companies, foundations, Formasup, taxe d'apprentissage (French tax to fund education), OPCO (Authorised Joint Collection bodies).

- **Philanthropy and membership fees**

Institut Mérieux, bioMérieux, Sogelym Dixence, UIMM, L'Oréal Fund for Women, ENGIE Foundation, Foundation S, membership fees.

- **Miscellaneous**

Use of funds



- **Learn**

Diploma and open courses for the humanitarians of today and tomorrow.

- **Build**

Capacity strengthening of organisations in crisis-affected zones.

- **Administrative costs**

Overhead costs incurred to carry out our missions and to ensure their proper implementation.

- **Other expenses** Depreciation charges and provisions.

- **Equity** Positive result for the year

The positive result for the year of 525 794 € was allocated to equity.

THEY SUPPORT BIOFORCE





EMPOWERING HUMANITARIANS

We are here for those who give their time, who care for others,
who appease crises and who dedicate themselves to humanity.

We are here for those who believe in peace and solidarity.

For all those who save lives, around the world.

We accompany them to become humanitarian professionals
because caring for the most vulnerable is more than a calling,
it is a true profession.

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