



NEW TRAINING COURSE

Executive Programme in Humanitarian Leadership & Strategy

LEADING PEOPLE, PROGRAMMES AND ORGANISATIONAL CHANGE
IN COMPLEX ENVIRONMENTS.

A ground-breaking executive programme designed for humanitarian organisations seeking to strengthen strategic capacity in critical roles - without taking leaders out of the field.

LIVE & FLEXIBLE

Video Classes & Online Learning

106 HOURS

4,5 months

CERTIFIED

Bioforce & **emlyon** business school
French RNCP Level 7 certification



Turn field responsibility into strategic leadership

Humanitarian NGOs face funding pressure, more complex crises, higher accountability demands and a shrinking operating space. Senior field leaders already make decisions that affect access, funding, security and organisational reputation. Give them the frameworks, peer challenge and executive discipline to move from operational response to strategic leadership.

Anticipate change

Read fast-moving contexts, analyse stakeholders and identify the choices that matter before pressure peaks.

Secure resources

Position programmes, diversify funding and engage technical and financial partners with stronger strategic clarity.

Lead under constraint

Arbitrate, negotiate, mobilise teams and represent the organisation with authority when stakes are high.

“This Executive Programme is a passport to strategic leadership at the highest level. It brings together emlyon business school’s management excellence and Bioforce’s 40+ years of humanitarian expertise to help senior leaders steer the most complex programmes, mobilise organisations and shape locally led responses with greater impact, resilience and ambition.”



Florence Villedéy,
Managing Director - Bioforce



Bénédicte Bost,
Director of Sustainability and
Social Responsibility -
emlyon business school



WHO IT IS FOR

For those responsible for the most critical operational decisions.

- Country Directors, Heads of Mission and Deputies
- Programme Directors, Senior Coordinators and regional managers
- Experienced humanitarian managers preparing for strategic leadership roles



WHAT YOUR ORGANISATION GAINS

Strengthen the decisions that determine performance.

- Stronger strategic decision-making under constraint
- Improved capacity to secure and diversify funding
- More autonomous, credible and stable leaders in critical roles
- Reduced operational, reputational and compliance risks



LEARNING EXPERIENCE

Make learning immediately useful

- Work on real humanitarian cases and organisational issues
- Challenge assumptions with senior peers
- Apply tools between sessions
- Receive pedagogical tutoring



CERTIFICATION

Recognise acquired capability

- French professional qualification
- Bioforce & emlyon business school co-certification of achievement
- Assessment through work-based deliverables

Build capability around the decisions leaders must make

Develop the practical capabilities required to design, fund and lead humanitarian response strategy in changing and unstable contexts.



Navigate complexity and secure access

Read the environment, anticipate risks and make principled decisions in high-pressure contexts.

Module 1 · Stakeholder analysis

Module 2 · Safety and security

Module 3 · Humanitarian negotiation



Shape strategy and mobilise your organisation

Set clear priorities, strengthen your operating model and engage teams around a shared direction.

Module 4 · Strategy

Module 5 · Business Model

Module 6 · Leadership



Secure resources and expand your influence

Mobilise funding, build high-value alliances and strengthen your organisation's voice and impact.

Module 7 · Fundraising

Module 8 · Partnerships/Networks

Module 9 · Advocacy



Outcome

- Participants leave with strengthened ability to analyse, arbitrate, mobilise resources, negotiate access, lead teams and defend coherent humanitarian positions.

A complementary partnership

This programme brings together two institutions renowned for excellence in their respective fields, combining Bioforce's deep humanitarian expertise with emlyon business school's academic excellence and executive education know-how.



Bioforce is a French leader in training provision, credited by the international humanitarian community. For more than 40 years, our team, has been creating, developing and strengthening the skills of people and organisations providing aid in crisis zones, ensuring that our response is adapted to their needs.

A Mission-driven company since 2021, **emlyon business school** is one of the oldest business schools in Europe. It belongs to the top 1% of business schools worldwide recognized by the triple accreditation: AACSB, EQUIS and AMBA. emlyon business school cultivates the ability to drive change in resonance with the world.

Make this programme part of your strategic talent plan

Format

- 100% online, in English
- 106 hours over 4.5 months
- Online resources + Evening live sessions
- Live sessions planned on Tuesdays and Thursdays
- Assessment : Individual written assignment with viva defence
- Compatible with senior roles in demanding field environments

Admission Requirements

- B2 level in English
- Minimum Level 5 qualification, Bachelor's degree or equivalent
- Minimum 5 years of managerial experience in the humanitarian sector

Fees

€3,950

- Eligible for CPF funding for French participants, subject to individual eligibility.
- Group enrolment options available for organisations.

Dates

- 26 November 2026 - 22 April 2027
- 23 March 2027 - 16 July 2027
- 14 September 2027 - 17 December 2027

apply now



Full scholarships are available through the Bioforce MENA Mérieux Jameel Hub for MENA nationals* who can demonstrate the impact of their work in the region.

* Eligible countries: Algeria, Saudi Arabia, Bahrain, Comoros, Djibouti, Egypt, United Arab Emirates, Iraq, Jordan, Kuwait, Lebanon, Libya, Mauritania, Morocco, Oman, Palestine, Qatar, Somalia, Sudan, Syria, Tunisia, Turkey, Yemen.

For scholarships,
please visit our website:
bioforce.org/en



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Ready to lead at the next level?

Contact Rodolphe Martin to discuss your profile, the programme and enrolment options.



CONTACT PROGRAMME
Rodolphe Martin
Training coordinator
rmartin@bioforce.org



MENA SCHOLARSHIP
Corinne Sakr
MENA Learning Coordinator



bioforce.org/en

hq • 41 avenue du 8 mai 1945
69200 Vénissieux • France



em-lyon.com/en

hq • 144 av. Jean Jaurès
69007 Lyon • France