

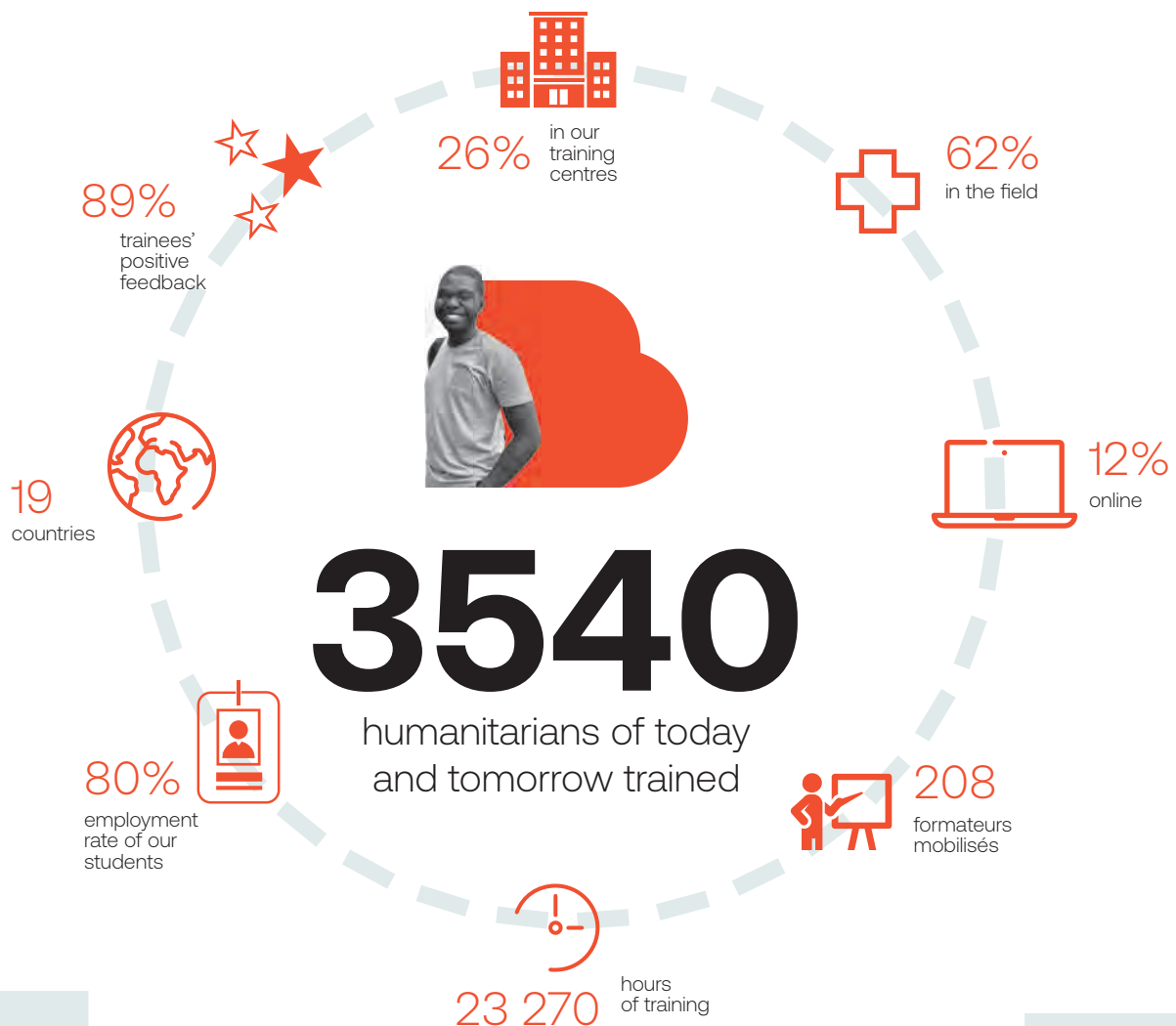


bioforce

ANNUAL REPORT 2025

bioforce.org/en

2025 in figures



1 868

people trained
(-18%)



1 672
(+47%)

staff trained
(capacity building projects
and bespoke programmes)

organisations supported
in crisis-affected zones
(+257%)

582

Keeping solidarity alive



BERNARD SINOU, PRESIDENT
FLORENCE VILLEDEY, MANAGING DIRECTOR

2025 put solidarity to the test. Mounting pressure on the sector, faced with funding cuts and growing questions about the traditional aid model, was compounded by greater expectations than ever in terms of quality, accountability and localisation. Against this backdrop, Bioforce's mission has never mattered more.

In 2025, Bioforce stayed the course. We trained 3,540 current and future aid workers, supported 582 organisations in crisis-affected areas, mobilised 208 trainers and recorded an 89% satisfaction rate. These figures reflect the continued trust placed in us by trainees, partners and those working in the field. Above all, however, they reveal a profound shift in how we work.

Increasingly, Bioforce's work now takes place beyond the walls of its training facilities: 74% of students were trained outside our centres, up from 63% in 2024. This shift reflects our firm belief that access to training should not be limited to those who can travel to Lyon or Dakar. Training needs to reach crisis-affected areas – and the communities, organisations and people working on the ground.

In 2025, this belief translated into very tangible action. In Chad, our first off-site open courses enabled 44 Sudanese refugees and members of host communities to train for two key humanitarian professions. In Burundi, Cameroon, the Sahel, Lebanon and the Indian Ocean region, Bioforce helped local organisations assess their capacities, set priorities and develop tailored solutions. In Mali, Beirut, Réunion and Lyon, our Learning Weeks created spaces for training, cooperation and dialogue among solidarity stakeholders.

Today, our work goes much further. We support organisations, foster cooperation, develop mobile, hybrid and context-specific formats, and have extended our expertise into new areas.



Training remains the cornerstone of what we do. But today, our work goes much further. We support organisations, foster cooperation, develop mobile, hybrid and context-specific formats, and have extended our expertise into new areas – risk management, disasters, public health, One Health, and social emergencies – while remaining true to Bioforce's hallmark approach: learning through practice.

This momentum continues into 2026 with the launch of a hub in Beirut to serve the Middle East and North Africa (MENA) region, the further development of hybrid learning pathways and new regional partnerships.

As crises deepen, our responsibility is clear: train people, equip organisations, and keep solidarity alive. 



2025 highlights

CHAD
In Abéché, training Sudanese refugees for two key humanitarian roles.
[page 9](#)

SAHEL INITIATIVES
a final milestone
[page 11](#)

LEARNING WEEKS
In Beirut, Lyon and Reunion
[page 17](#)



to come in 2026

NEW MENA HUB
In 2026, Bioforce is set to take another major step in its international expansion with the launch of a regional hub for the Middle East and North Africa.
[page 19](#)



Our activities are presented from the perspective of our two different geographical bases: what we do in our Lyon centre, and what we do in our Dakar centre.

This choice was made to reflect the increasingly diverse range of formats offered, but also of countries in which we operate, and in the case of e-learning programmes, the absence of a physical location.

Making training mobile, so it is no longer confined to centres or bound by borders, has become essential to ensuring access to training, at a very local level, and right down to the last mile.

learn

training the humanitarians of today and tomorrow.

The organisation and implementation of aid is changing radically: it needs to be more sustainable, fairer, more local, more inclusive, and more effective. Aid workers' professional development must therefore keep evolving accordingly, in terms of skills and behaviour, as well as personal motivation. These three dimensions are key drivers to ensure aid is not only effective, but also sustainable.

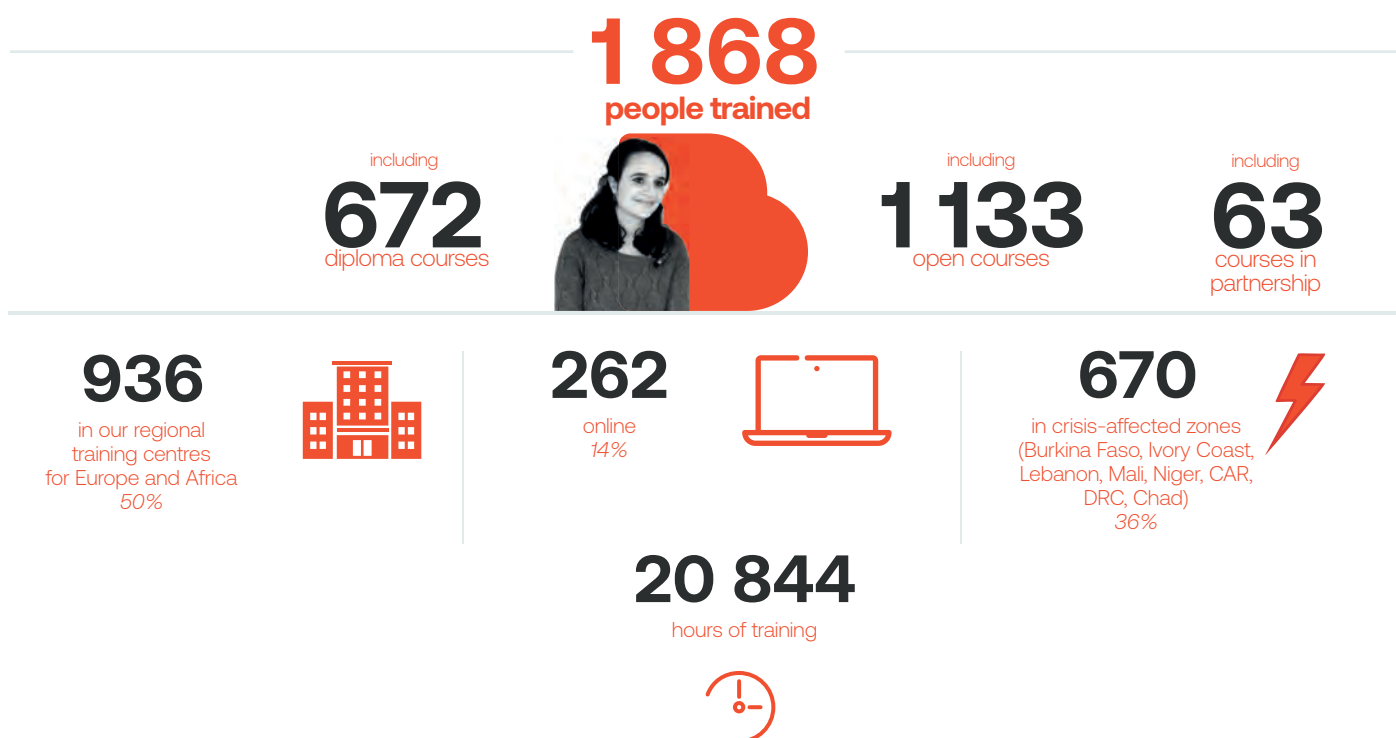
Aid organisations face the same challenge: how to recruit enough qualified, operational staff. The scale of this problem is such that it can compromise the responsiveness, and over time, the volume of aid provided. Yet many people are keen to get involved in helping others. The problem is not a lack of commitment, rather a lack of training to help these people find employment. We remain mobilised to nurture a pool of

humanitarian workers worldwide by creating the appropriate training programmes.

In parallel, it is important to create the conditions for those already recruited to develop and strengthen their skills throughout their careers in order to improve their practice and evolve within their organisation. For this, each year we gradually increase the number of training sessions in key professional skills in our centres, in response areas but also online.

We empower these men and women who take action throughout the world by making it easier to access tailored, reputed training. **LEARN**

En 2025, 1 868 personnes formées



build

Aid organisations are having to navigate a rapidly changing landscape. Crises are becoming increasingly complex, and needs are rising as funding falls. The sector is facing major job losses (4,900 jobs have been cut by French NGOs), while access to crisis-affected areas is increasingly challenging amid concerns over local acceptance and security. At the same time, organisations must address issues around accountability, new technologies and data, compliance with humanitarian principles, conduct-related risks, and carbon footprint. Both national and international humanitarian organisations, and civil society organisations to an even greater extent, must inevitably develop their structural capacity and optimise their operational capacities.

How could they begin the process when, plunged into the middle of crises, all their time is taken up by the work they do on a daily basis to support vulnerable populations?

We specialise in developing customised capacity building solutions that are tailored to the specific needs of each organisation. This approach considers the operational environment and practices, utilises the organisation's own tools and procedures, and aligns with its development priorities.

We empower national and international humanitarian organisations, their teams and their partners by designing, with them, tailored learning programmes. **BUILD**



582

organisations supported

(+257%)

90%

national and local
organisations and institutions
(+55%)



15

countries



2 426

hours of capacity building
(training and support)



Thematic areas



52%

Project and
programme
management



24%

Human
resources and
management



6%

Logistics and
security



5%

Training on a
capacity
building self-as-
sessment tool,
Taking the Lead



4%

Training of
Trainers



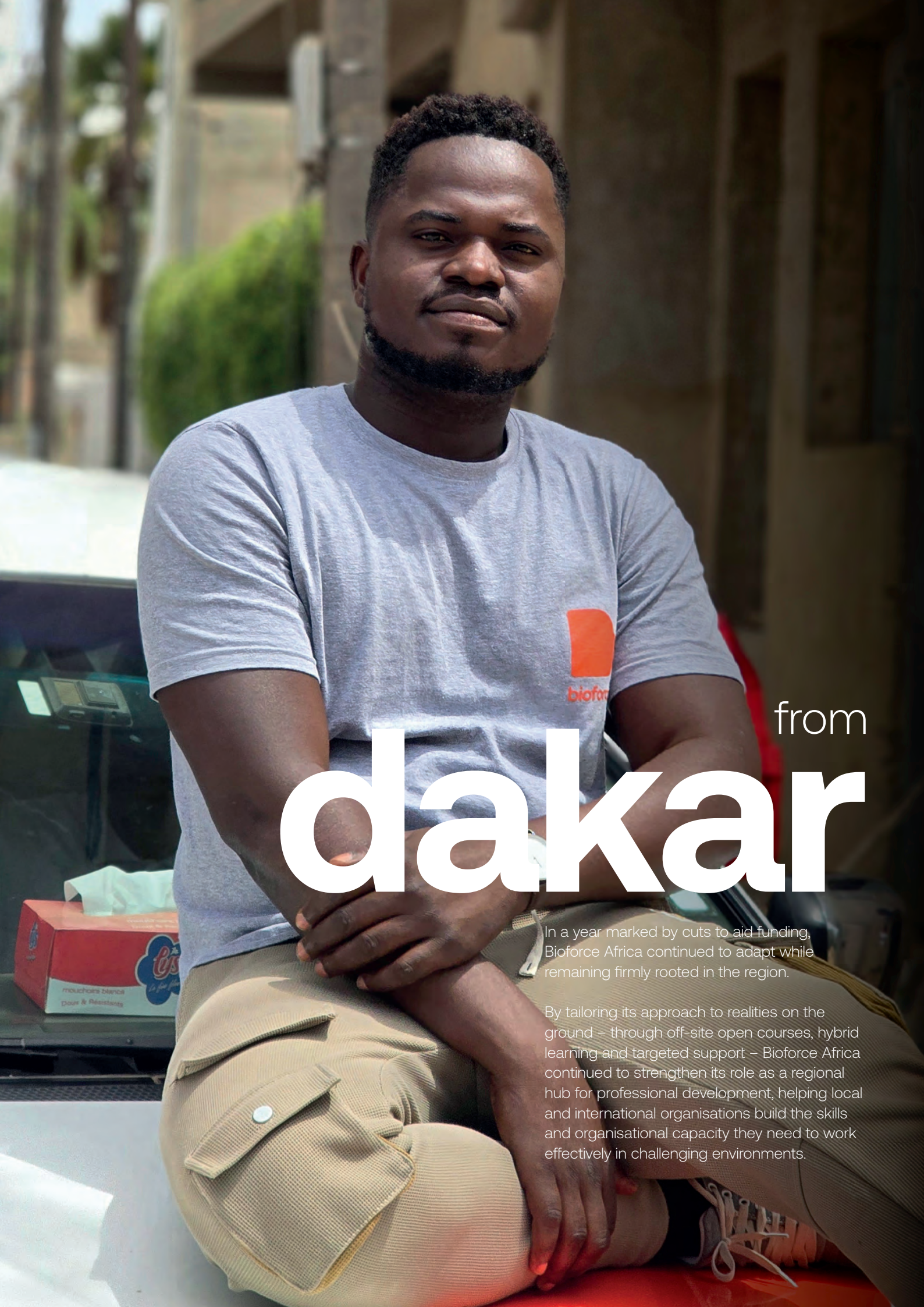
4%

Humanitarian
issues and
contexts



3%

Finances



from dakar

In a year marked by cuts to aid funding, Bioforce Africa continued to adapt while remaining firmly rooted in the region.

By tailoring its approach to realities on the ground – through off-site open courses, hybrid learning and targeted support – Bioforce Africa continued to strengthen its role as a regional hub for professional development, helping local and international organisations build the skills and organisational capacity they need to work effectively in challenging environments.

Training taking root, with a wider regional reach

Diploma courses

Our diploma courses, taught in each of the regional training centres, provide students with all the knowledge, expertise and inter-personal skills they need to work as professional humanitarians and/or take on greater responsibilities. They offer professional certifications accredited by the French state (registered at the French National Register of Professional Qualifications) accessible via accreditation of prior learning, or university diplomas through our partners.

From its Dakar base, Bioforce Africa continued to serve as a training hub for humanitarians across the continent in 2025, against a challenging backdrop for the sector. Following the sharp fall in enrolments between 2022 and 2023, numbers are now on a more even keel, with only a slight drop between 2024 and 2025. In 2025, Bioforce Africa broadened both its courses and its geographical reach. The Water, Sanitation and Hygiene course became the new Health, Water and Environment Operational Manager programme, while activities expanded into east Africa and, for the first time, off-site open courses were delivered in Chad. Bioforce Africa thereby continues to support both aid workers looking to develop their skills and people seeking to transition into humanitarian careers.

FIVE PROFESSIONS

In Dakar, we offer training in 5 humanitarian professions:



1 project/programme coordination profession

104 people trained in 2025

- Humanitarian Programme Coordinator



2 support role functions

131 people trained in 2025

- Logistics Manager
- Human Resources and Finance Manager



2 technical coordination professions

38 people trained in 2025

- Water, Sanitation and Hygiene project manager
- Child Protection in Emergencies Projects Manager

WHO ARE THE STUDENTS ATTENDING OUR DIPLOMA COURSES AT BIOFORCE AFRICA?



273
people trained

38%
women..

32
average age.

42% from West Africa,
• 37% from Central Africa
• 18% East Africa (+157%).

Sudan,
Burkina Faso
and DRC

are the most common countries
of origin.

58%
already employed by a national or
international aid organisation (28%
in Europe).

42%
are undergoing training to begin
careers in the aid sector.

“THIS COURSE HAS GIVEN US MORE THAN JUST SKILLS. IT HAS GIVEN US CONFIDENCE AND HOPE TO BUILD A BETTER FUTURE.”

In late November, we marked a major milestone in Abéché, Chad, at the premises of our partner, the National Higher Institute of Science and Technology (INSSTA). The closing ceremony for our mobile campus brought six months of intensive training to a close for 44 Sudanese refugees and members of host communities, who completed courses in English for two key humanitarian roles: Humanitarian Programme Coordinator and Child Protection in Emergencies Project Manager.

Beyond the technical and professional skills gained, the courses opened up real employment opportunities and built the capacity of participants to play an active role in the local humanitarian response. This is localisation in action: enabling young people directly affected by the crisis to become part of the response to the Sudan emergency in Chad.



Maaza Ahmed

“I enrolled on Bioforce’s child protection course in Abéché first and foremost because I want to serve my community. The crises we are living through have a particularly severe impact on children, and I want to play my part in offering them the protection, support and hope they need.

This training is a real opportunity for me to become a professional aid worker and make a tangible difference to vulnerable communities. My own journey has taught me that humanitarian work is more than just a job: it means taking responsibility for others, for your community and those who are most vulnerable.

I am grateful to the partners and trainers who made this opportunity possible. This course has given us more than just skills – it has given us confidence and hope to build a better future.”



Usman

“I come from central Darfur in Sudan. I grew up in a village that was destroyed by the war, and it shaped the course of my life. I moved to Khartoum to continue my education. I had to work extremely hard to pay for my studies, but despite all the challenges, I managed to graduate.

When war broke out again, I headed west, eventually ending up in Chad. Here, I started volunteering with several aid organisations, working in different areas. The experience inspired me to take things further and gain a better understanding of how the humanitarian sector really works.

Joining Bioforce’s Humanitarian Programme Coordinator course was a dream come true for me. From the very first day, I knew I was in the right place. The course opened my eyes to the complexity of humanitarian work and taught me how projects are designed, coordinated and implemented. Before, I thought this kind of work was straightforward. I came to understand just how much skill, coordination and genuine teamwork it requires.

Today, despite being a refugee, this training has given me greater confidence and hope for the future. I can now see more opportunities to build a career and continue supporting communities affected by crises.”

“I am Sudanese and have been living in Chad since 2003. I grew up in the Goz Beïda refugee camp, where I completed my schooling before continuing my studies in N’Djamena and graduating with a degree in economics. Growing up as a refugee while finding a way to keep studying taught me to persevere, be patient and stay strong.”

In partnership with



REDESIGNING TRAINING FOR A CHANGING HEALTH AND ENVIRONMENTAL LANDSCAPE

In 2025, Bioforce’s technical and learning experts, working alongside the Africa teams, completely redesigned the Water, Sanitation and Hygiene Project Manager course to address emerging challenges around public health and access to essential services.

The programme now covers health logistics and the One Health approach, linking human and environmental health to

help prevent crises, while retaining the practical, field-based approach that sets it apart.

The redesigned course also has a new name: Health, Water and Environment Operational Manager. Open to professionals from the public, private and non-profit sectors, it combines one month of remote learning, three in-person modules in Dakar and a three-month minimum field placement.



Open courses

560
people trained
(-33,5%)

89% in the field
(Benin, Burkina Faso,
Ivory Coast, Mali, Niger, CAR,
Chad).



64%
work for international
organisations

18%
with national organisations

23%
women

Bioforce's short continuing education courses teach the key skills required for current or future highquality professional practice in the humanitarian sector. Year-round, in our training centres in Europe and Africa, in the countries where we operate, and via our e-learning platform, we offer training in key humanitarian competencies.

Across Africa, the vast majority (82% in 2025) of the people on our courses already work for national or international organisations. They come to Bioforce to develop or strengthen their skills and further their humanitarian careers.

Until now, political and security instability across the region had done little to dampen their determination to train, however cuts to aid funding are beginning to make them think twice: participation in Burkina Faso fell to 162, from 337 in 2024, while Niger recorded 52 participants, down from 149. Chad was the exception. With aid funding less affected there as a result of the Sudan crisis, participant numbers jumped by 72%.

Project management and logistics were the most popular training areas in 2025.

THEY ARE HOSTING OUR OPEN COURSES



in Burkina Faso
and Chad



in Mali



in DRC



in Ivory Coast



in Niger



in CAR

Empowering frontline organisations



Sahel Initiatives: a final milestone

The Sahel Initiatives project, launched in 2024, came to a close in 2025 with a Learning Week held in parallel in Burkina Faso, Mali, Niger and Senegal. Designed to strengthen community-based organisations across the Sahel, the Learning Week brought together 68 senior staff from the 17 partner organisations supported throughout the project. The programme focused on four key areas: project management; financial management and partnerships; logistics; human resources and governance. Over two years, through a combination of practical training, case studies, coaching and webinars, Bioforce helped build the professional capacity of a network of local organisations, equipping them to deliver higher-quality support to their communities.

With the support of



Taking the Lead : building autonomy through self-assessment

Developed by Bioforce and Oxfam, the Taking the Lead approach enables local organisations to assess their own capacities, identify priorities and develop their own capacity-building plans. Rather than being assessed by others, organisations take ownership of the process: their teams examine their roles, strengths and weaknesses and identify practical steps for improvement. The tool covers three key areas – humanitarian action, working with other organisations, and internal structures and systems – and can be adapted to different contexts. Its aim is to develop local organisations' autonomy and leadership, and build their capacity for sustainable action.



Cameroon: equipping CSOs to work in a challenging context

In 2025, Bioforce worked in Cameroon's North-West region for the first time, delivering training in Bamenda as part of the FLASH project, developed alongside the Danish Refugee Council to build the capacity of local frontline responders. Against a challenging security backdrop, the courses, delivered entirely in English, were designed to develop the skills of local CSOs in project management, MEAL, financial management and governance. The training led to tangible improvements on the ground: better risk management, safer handling of funds, more tailored oversight tools, and sharing of best practice between organisations. This challenging but valuable work has helped local organisations operate more systematically, safely and accountably.

Burundi: CSOs take charge of their development

In Burundi, Bioforce supported nine national organisations through the Tujane Twese project, co-funded by the European Union and the French Development Agency, and implemented by ICE France. Combining organisational assessments, participatory self-assessments and tailored capacity-building plans, the approach enabled CSOs to assess their own capacities, identify priorities and chart their own path forward. Bioforce's Taking the Lead approach (see p.11) has shifted ownership of the assessment process to CSOs themselves. For these organisations, the benefits are tangible: greater credibility and autonomy, and stronger capacity to support communities over the long term.





from lyon

Expanding digital learning and building new partnerships.

In 2025, Bioforce Europe continued to develop its hybrid learning formats, while cementing its role as a catalyst for collaboration between organisations.

From its Lyon base, Bioforce expanded digital learning and strengthened academic partnerships, while its Learning Weeks brought people together around humanitarian, social and local challenges, from Lyon to Beirut and Réunion.

Digital learning and cooperation: broadening our approach to training

Diploma courses

Our diploma courses, taught in each of the regional training centres, provide students with all the knowledge, expertise and inter-personal skills they need to work as professional humanitarians and/or take on greater responsibilities. They offer professional certifications accredited by the French state (registered at the French National Register of Professional Qualifications) accessible via accreditation of prior learning, or university diplomas through our partners.

Bioforce Europe, the organisation's long-standing training centre, mainly hosts people who have already had a career, and are seeking to use their experience to support a cause. The only exception to this rule are the students on our three-year Bachelor programme to become Facility Management and Humanitarian Logistics managers. The course is designed to leave them the choice between working for a company or an aid organisation, but always in support of others.

FIVE HUMANITARIAN PROFESSIONS

In Lyon, we offer training in six humanitarian professions:



1 project/programme coordination professions

169 people trained in 2025

- Humanitarian Programme Manager (training course delivered in French and in English)



4 support role professions

230 people trained in 2025

- Logistician
- Logistics Manager
- Humanitarian Resources and Finance Manager
- Facility Management and Humanitarian Logistics Manager (bachelor)

WHO ARE THE STUDENTS ATTENDING OUR DIPLOMA COURSES AT BIOFORCE EUROPE?



399

people trained
(-6%)

50%
women.

74%
are undergoing training to begin careers in the aid sector.

26%
already employed by a national or international aid organisation (49% in Africa).

112 in initial training
(Bachelor)

21
average age.

89%
from Europe.

287 in professional training

38
average age.

68%
from Europe
(28% from Africa, 1% from the Middle East and 1% America).



FROM ONLINE LEARNING TO HANDS-ON PRACTICE

Following the launch of its first online diploma course in 2024, Bioforce continued to digitalise its programmes in 2025. Bolstered by high satisfaction levels and the full cohort completing the course, the team began converting the Human Resources and Finance Manager course to online delivery, while laying the groundwork for the Logistics Manager and Humanitarian Programme Manager courses to follow.

The aim is clear: to broaden access to training, break down geographical and financial barriers, and offer greater flexibility to working professionals. But delivering training online does not mean compromising the learning experience. Case studies, group work, tutoring, live and self-paced online sessions, and a two-week in-person module built around a full-scale simulation exercise all help preserve the hallmark of Bioforce training: learning by doing, experiencing situations that reflect humanitarian realities, and building a strong professional network.

“It’s always great to get together on Friday mornings, even though the four-hour sessions are pretty intense,” says one participant. “The group work helps us stay focused and really get the most out of the resources and information shared during the session. Overall, **I find the course intense in terms of the workload, but incredibly interesting in every respect.**” Another agrees: “Even though it’s online, the course is very interactive. **The team is always available, everything is really well organised, and the way the different skills are covered is very clear.**”

Training through partnership

From co-developing diploma programmes to contributing to courses and offering optional modules, our academic partnerships enable us to bring together complementary expertise and open up new pathways into professional humanitarian work, both in France and internationally. They enhance the learning experience, ground training in local realities, and offer students new opportunities to get involved, gain international experience and specialise. These partnerships can shape career paths and inspire lasting commitment.

Four partnerships and 83 people trained in 2025

- **Master’s in Global Health, Claude Bernard Lyon 1 University** 21 students. Modules: Water, Sanitation and Hygiene in Humanitarian Emergencies; Safety and Security in Humanitarian Contexts.
- **Human’INSA programme** (INSA Lyon, in partnership with Humanity & Inclusion and Drexel University) six students. Modules: Introduction to the Humanitarian Aid Sector; Innovation in the Humanitarian Sector.
- **University Diploma in Humanitarian Crises, Solidarity and International Cooperation, Saint Joseph University** 36 students. Modules: Introduction to the Humanitarian Aid Sector; Developing Humanitarian Projects in Line with Quality Standards and Project Cycle Management; Cross-cutting Humanitarian Issues; Quality and Accountability; Project Assessment; Final Project mentoring.

- **Master’s in Administration – International Cooperation and Humanitarian Action Management, Laval University** 20 students. Full-scale humanitarian simulation module, with professional scenarios designed to closely replicate the realities of humanitarian operations.





Open courses

573
people trained
33% online.



10%
work for international
organisations (33% in 2024).

77%
with national organisations.

68%
women.

Throughout the year, Bioforce offers accessible training shaped by the needs of the sector and focused on the core skills required for crisis response. Whether at our centres in Europe and Africa, in crisis-affected areas or online, our short courses help people prepare for a career in the aid sector or develop their skills further once there.

In Europe, Bioforce continued to train future members of the European Solidarity Corps in 2025. A total of 320 participants attended 16 one-week sessions covering the humanitarian operating environment, project management, team leadership, security, and occupational health and safety. The team also offered off-campus sessions in Paris and Geneva, to bring training closer to two of Europe's major humanitarian hubs.

Building connections, shaping solutions

Three new Learning Weeks to train, connect and collaborate



In 2025, the Learning Week model once again proved its worth: bringing people together for a few intensive days of training, collaboration and networking, closely tailored to the realities work in the field. This mobile and adaptable approach combines targeted training, practical workshops and opportunities to share experiences, thereby building skills, encouraging peer learning and strengthening local solidarity networks.

• **Beirut, building civil society capacity at the heart of the regional humanitarian ecosystem**

From 20 to 23 October, Bioforce held its first Learning Week in Beirut, in partnership with Saint Joseph University and its School of Social Work. In a country facing overlapping economic, social, political and humanitarian crises, the event brought together civil society organisations, academics, institutions and international partners around a shared priority: building local capacity in order to meet people's needs more effectively and sustainably.

Beyond the training itself, discussions focused on aid localisation, mobilising local resources and building partnerships. Participants stressed that localisation is about far more than simply transferring responsibility: it requires funding, trust and leadership, and means local organisations having real power to set their own priorities. The Learning Week also gave a platform to young Lebanese people through a side event on civic engagement, highlighting the power of youth-led initiatives to tackle major issues such as child marriage and the rehabilitation of young detainees.

• **Réunion, strengthening disaster preparedness in the Indian Ocean**

In early November, local organisations from across the region (including Madagascar, the Comoros and Mauritius) came together in Réunion for the first Learning Week organised in partnership with the French Red Cross. Part of the REACH project (see p. 18), the Learning Week focused on disaster preparedness and risk management, as well as the challenges of regional coordination.

The Learning Week also acted as a showcase for organisations and an opportunity to build connections, with an NGO village, round tables, talks, networking sessions, a humanitarian mural, a serious game and activities focused on disaster preparedness. In 2026, the Learning Week will move to Madagascar, bringing it even closer to the organisations it is designed to support.

• **Lyon, where social emergency meets humanitarian action and local resilience**

To round off the year, a second Solidarity Learning Week was held in Lyon in mid-November. Here, the focus was not a major crisis zone, but an area facing a range of social, environmental and logistical pressures. The Learning Week therefore brought together social services, emergency responders and local solidarity organisations to explore an increasingly pressing question: how can we work together to make our communities more resilient to future crises? A dedicated round table with Bioport, Forum Réfugiés, the French Red Cross, SDMS (the local fire and rescue service) and Greater Lyon (Métropole de Lyon) highlighted several practical priorities: building a shared culture of risk awareness, better anticipating logistical needs, training volunteers, improving social and humanitarian coordination, and establishing ways of working together before a crisis hits. Through the Learning Week, Bioforce underscored that resilience is about more than just the technical aspects: it depends on people being prepared, organisations knowing each other, and opportunities to learn how to work together.



Indian Ocean: building local capacity for disaster response



The REACH project is built on a simple belief: crisis response is more effective when local organisations have the necessary skills, tools and opportunities to work together effectively over the long term. Implemented in Lebanon and the Indian Ocean region in partnership with the French Red Cross, REACH helps CSOs strengthen their organisations while building a pool of professionals better equipped to deal with disasters as well as health, social and climate-related crises.

In 2025, those ambitions began to take shape. 20 CSOs were selected – 10 in Lebanon and 10 in the Indian Ocean region – following calls for applications that attracted strong interest. 40 facilitators were trained in Taking the Lead (see p. 12), Bioforce's approach that enables organisations to

carry out their own self-assessments and develop capacity-building plans. Two Learning Weeks, first in Beirut and then in Réunion, offered a mix of training, round tables, peer learning and networking (see p. 17).

At the same time, work began on the project's third pillar: a 250-hour professional training programme focusing on disaster risk management. Designed as a modular, hybrid programme, Responding Effectively to Crises, Disasters and Health Emergencies in the Indian Ocean will launch in 2026.

In partnership with



With the support of



Building the capacity of organisations supporting people with albinism

As part of a project led by the Pierre Fabre Foundation, Bioforce developed a tailored support programme for nine organisations supporting people with albinism in Ivory Coast, Uganda, Niger, the DRC and Madagascar. The aim was to help them assess their own capacities, set priorities and develop capacity-building plans tailored to their circumstances.

Following two facilitator training sessions in Grand-Bassam and Kampala, 18 participants were equipped to use the Taking the Lead approach (see p. 11) to carry out self-assessments within their own organisations.

The next step was to develop capacity-building plans, followed by targeted training in humanitarian project design and oversight in Abidjan. This progressive, inclusive and context-specific approach was designed to give organisations supporting people with albinism more agency, greater autonomy, and stronger organisational capacity.

In partnership with



in 2026

A new Bioforce regional hub for the Middle East and North Africa

In 2026, Bioforce is set to take another major step in its international development with the launch of a regional hub for the Middle East and North Africa. Developed in partnership with the Mérieux Foundation and Community Jameel, the initiative aims to build the skills of frontline humanitarian and health professionals across a region facing major crises, armed conflict, large-scale displacement and growing emergency response needs.

In its first phase, the Mérieux-Jameel Bioforce MENA hub aims to train 1,300 aid workers and healthcare professionals by 2030. At the heart of its approach is a simple principle: to provide training pathways that lead to employment and reflect both operational realities and the needs of local organisations. Based in Beirut, the hub will draw on a network of regional partners – universities, training institutes and humanitarian organisations – in Egypt, Iraq, Jordan, Syria and Yemen. A Learning Week focused on the emergency response in Gaza will also be held in Egypt towards the end of 2026.

Combining in-person training, online modules and intensive short programmes, the hub will offer flexible, certified pathways rooted in the realities of these different operating contexts.

The new hub is a natural next step for Bioforce: bringing training closer to crisis-affected areas, building skills and expertise locally, and helping to deliver more professional, accountable humanitarian action led by frontline organisations. It also opens the door to new regional partnerships at the intersection of humanitarian action, public health and the One Health approach.



With the support of





Throughout the world

599 diploma course students are on assignment worldwide to complete their training. Find out on which continent.

Afer training in the centre, continue learning while on assignment in the field

A fundamental part of Bioforce's approach to teaching and learning, which alternates knowledge acquisition and practical application, our open courses include a three-month work placement in the field within an aid organisation. Our teaching teams offer students guidance and monitoring to develop their placement plans and prepare to meet their future employers. Their training coordinator remains on-hand to provide support throughout their assignment. The aid organisation's assessment, as well as the student's own mission report, are prerequisites for professional certification. The award panels are made up of Bioforce representatives as well as industry professionals (employees and employers). In 2025, 174 trainees were awarded professional certification.

Americas
2%



Photo : Colombie - Nadege Mazars - Union Européenne - CC

Main employers of our students in 2025



Photo : Arménie - Bahar Bakır Yurdakul - Union Européenne / CC



Europe
20%

Middle East
1%



Photo : Syrie - E. Scholiers - Union Européenne - CC

Asia
3%



Photo : Afghanistan - Lisa Hastert - Union Européenne - CC

Africa
74%



Photo : Soudan - Peter Biro - Union Européenne - CC

**Employment rate
after completion
of training***

80%

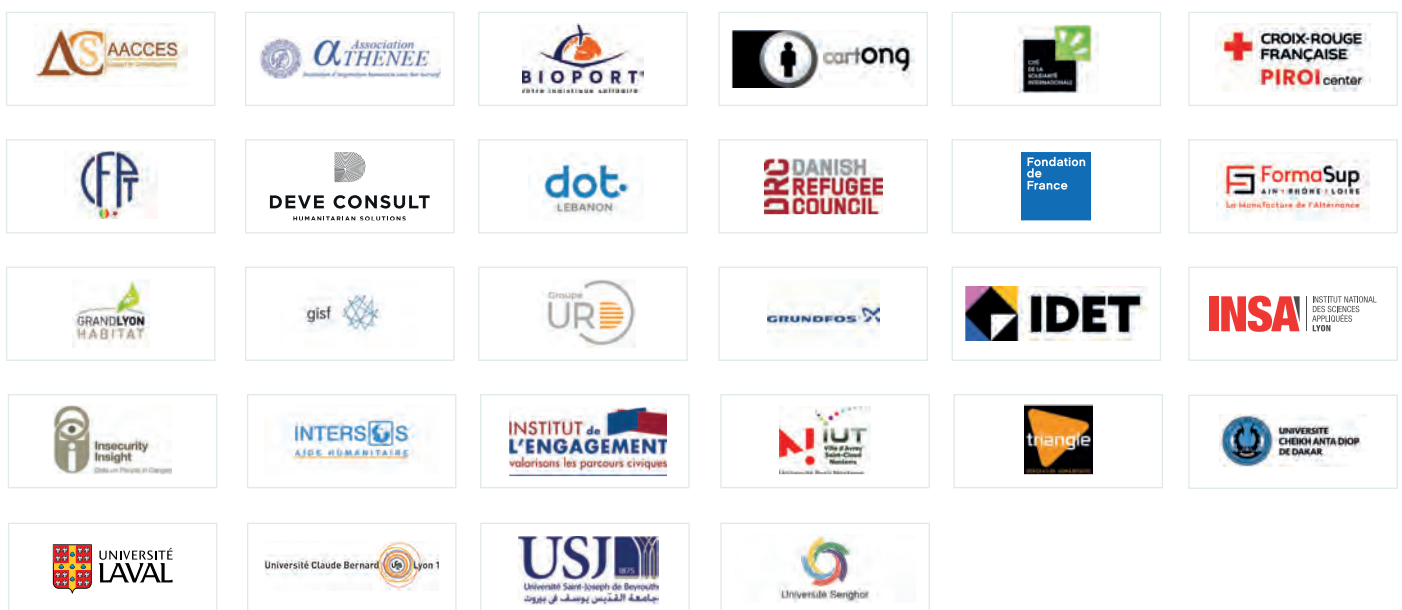
*Calculated one-year on for the class 2023-2024 on diploma courses, excluding the Facility Management and Humanitarian Logistics Manager bachelor programme.
For this particular programme: **88%** of the 2024 graduates were employed or continuing their studies three months after the end of their course at Bioforce.

An overview of our 2025 partners

Bioforce is a member of



Our training or capacity building partners

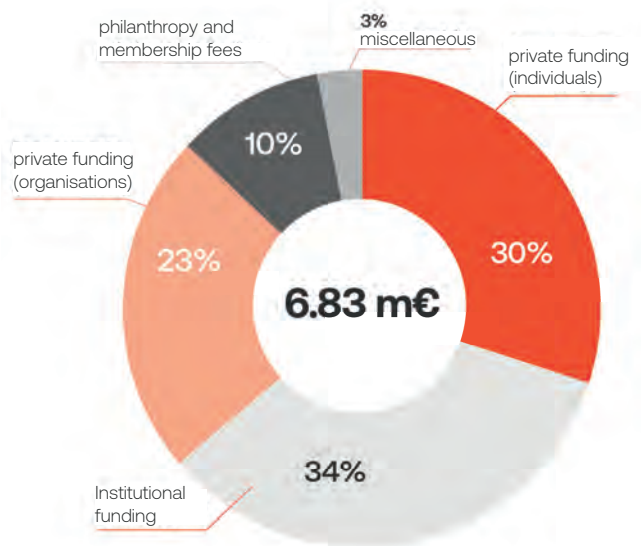


We trained their teams or partners in 2025



Resources

Origin of funds



- **Institutional funding**

Auvergne-Rhône-Alpes region, Greater Lyon (la Métropole de Lyon), regional and town councils, public bodies, universities, Caisse des dépôts, France Travail, French Development Agency, embassies, UN High Commissioner for Refugees, European Union, Development Agencies in Belgium, Germany and Luxembourg, Principality of Monaco.

- **Private funding (individuals)**

Funding from course participants.

- **Private funding & Organisations**

International organisations, companies, foundations, Formasup, apprenticeship tax, Transitions Pro.

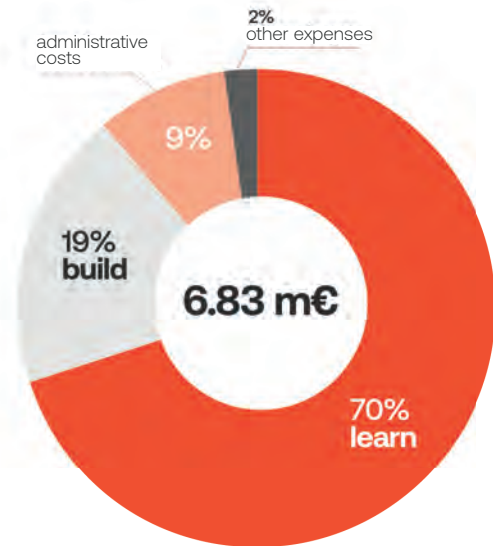
- **Philanthropy and membership fees**

Institut Mérieux, bioMérieux, Sogelym Dixence, UIMM, L'Oréal Fund for Women, ENGIE Foundation, Foundation S, membership fees.

- **Miscellaneous**

- **Reserves** deficit for the year.

Use of funds



- **Learn**

Diploma and open courses for the humanitarians of today and tomorrow.

- **Build**

Capacity strengthening of organisations in crisis-affected zones.

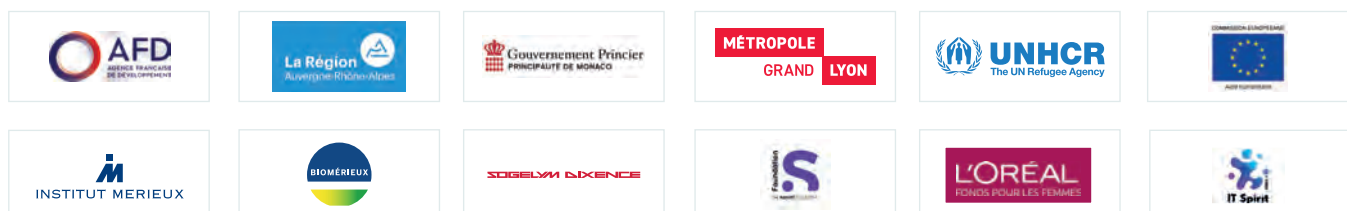
- **Administrative costs**

Overhead costs incurred to carry out our missions and to ensure their proper implementation.

- **Other expenses** Depreciation charges and provisions.

The deficit this year, amounting to €4,109, was deducted from reserves.

THEY SUPPORT BIOFORCE





EMPOWERING HUMANITARIANS

We are here for those who give their time, who care for others,
who appease crises and who dedicate themselves to humanity.

We are here for those who believe in peace and solidarity.

For all those who save lives, around the world.

We accompany them to become humanitarian professionals
because caring for the most vulnerable is more than a calling,
it is a true profession.

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Bioforce is recognised as a general interest association
August 2026
Printed in France